



SKVT Government College

Training & Placement Cell

Academic Year Action Plan 2025-26

Strategic Objectives



Enhance Employability

Bridge the gap between academic learning and industry requirements through targeted skill development programs that prepare students for real-world challenges.



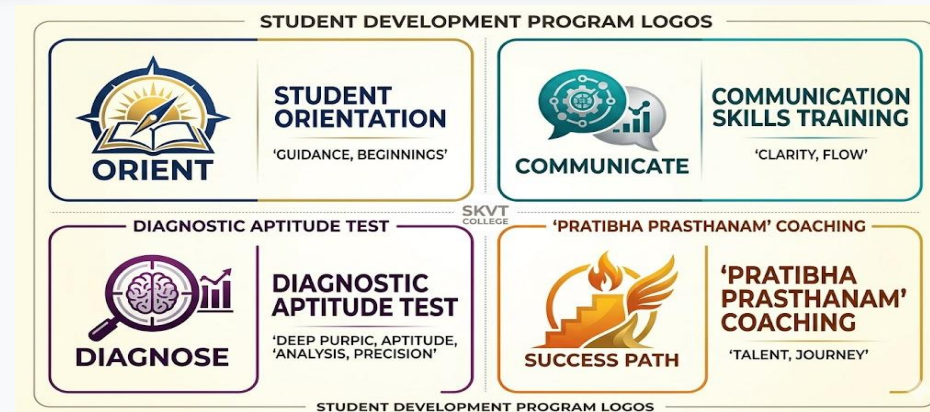
Strengthen Placements

Achieve higher placement percentages through strategic corporate partnerships, recruitment drives, and building lasting relationships with industry leaders.



Develop Skills

Build comprehensive soft skills and technical competencies essential for career success, including communication, leadership, and domain expertise.



OUR INSTITUTIONAL LEADERSHIP TEAM

Leading with Dedication and Academic Vision at SKVT College



ADMINISTRATIVE EXCELLENCE

- Meet our dedicated department heads & coordinators.
- Driving vision and student-focused administrative services.
- Proven track record of operational support and resource management.



ACADEMIC MENTORSHIP & GUIDANCE

- Connect with core academic faculty and subject matter experts.
- Providing personalized student-focused academic support.
- Comprehensive curriculum development and pathway planning.



INSTITUTIONAL SUPPORT STAFF

- The backend team behind seamless campus services.
- Library, tech support, and technical services.
- Committed to creating a supportive academic environment.

July – August 2025

Phase 1: Foundation

1 Student Orientation Program

Student Orientation Program introduces new students to campus life, rules, and resources. It builds confidence, encourages interaction, and eases the transition into academics. Focuses on skills, discipline, and opportunities. Helps students adapt, connect with peers and faculty, and begin their journey with clarity, motivation, and a positive mindset.

2 Communication Skills Training

Communication Skills Training builds confidence, clarity, and impact. Focus on speaking, listening, writing, and presentation skills. Enhance body language, teamwork, and interpersonal communication. Practice through activities, discussions, and real scenarios. Prepare for interviews and workplace success. Develop personality, professionalism, and employability with strong, effective, and confident communication skills.

3 Diagnostic Aptitude Test

Diagnostic Aptitude Test evaluates students' strengths, weaknesses, and skill levels. It measures logical reasoning, quantitative ability, verbal skills, and problem-solving. Helps identify learning gaps and improvement areas. Provides insights for personalized training and development. Enables better preparation for exams, placements, and competitive environments, guiding students toward academic and career success.

4 'Pratibha Prasthanam' Coaching Initiative

'Pratibha Prasthanam' Coaching Initiative empowers students to excel academically and professionally. Focused on skill enhancement, aptitude, and knowledge building, it nurtures talent through personalized guidance, interactive sessions, and practice-driven learning. Prepares students for competitive exams, placements, and future challenges, fostering confidence, growth, and excellence at every step.

STUDENT ORIENTATION

Welcoming New Students & Introducing the Campus Community



EXPLORING CAMPUS RESOURCES

- Tour academic and residential facilities.
- Introduce key campus departments (library, tech support).
- Highlight student support services.



ACADEMIC PATHWAY GUIDANCE

- Overview of course structures & degree requirements.
- Meet academic advisors & faculty mentors.
- Review study skills & time management.



BUILDING COMMUNITY CONNECTIONS

- Connect with new peers & student leaders.
- Discover student clubs and organizations.
- Encourage involvement in campus life.



COMMUNICATION SKILLS TRAINING



•  **ACTIVE SPEAKING & PRESENTATION**

•  **GROUP DISCUSSION & FEEDBACK**

•  **TEAMWORK & COLLABORATION**

DIAGNOSTIC APTITUDE TEST (DAT)

Evaluating Skills, Guiding Futures



IDENTIFYING STRENGTHS & WEAKNESSES

- Assess core mathematical, verbal, and logical skills.
- Uncover areas of proficiency and those needing improvement.
- Provide a personalized performance profile.



ACADEMIC GUIDANCE & REMEDIATION

- Design targeted remedial learning plans.
- Recommend specific learning resources and strategies.
- Track progress with detailed performance analytics.



CAREER & PATHWAY EXPLORATION

- Connect skills with potential college and career choices.
- Suggest relevant academic paths and skill gaps to address.
- Guide students towards suitable higher education options.



FOSTERING CONFIDENCE & GROWTH

- Create a supportive environment for skill assessment.
- Encourage proactive engagement with learning.
- Empower students to set and achieve personalized goals.

Event Date: 20th November 2024



**SKVT COLLEGE
RAJAHMUNDRY**

November – December 2026

Phase 3: Execution

1 Mock Interview Sessions

2 Internship Awareness Programs

3 Industry Tie-ups & MoUs

4 On-Campus Placement Drives

November – December Activities: Prepare for real-world success with Mock Interviews, gain insights through Internship Awareness, explore opportunities via Industry Tie-ups, and secure careers through Placement Drives. Practice, network, and perform. Build confidence, professionalism, and employability. Engage, connect, learn, and excel—your pathway to career readiness and placement success.

INTERNATIONAL SEMINAR



SKVT



SHRI KATAPATI SRIKANTHARAOJI SWAMI JIJI GURUKULAM
EMK. T.P.T., ADCAKANEDE DEWAS ENCLONE & HOVERSTY
SACHARANGUDI DUDURKES
BAZIMHARK CHNGABAR BAVU, COORHARI DISTRICT - AP

MOCK INTERVIEW

Conducted as part of Political Science Department Training

PREPARING FOR SUCCESSFUL CAREERS

Practical Skill Development for All Students



Resource persons & their Schedule

14-10-2005

18-10-2006



January – February 2027

Phase 4: Enhancement

1

Advanced Technical Skill Training



2

Competitive Exam Coaching
(GATE/CAT/Govt)



3

Alumni Interaction & Mentorship



March – April 2026

Phase 5: Culmination

1

Mega Job Fair 2027



2

Placement Data Analysis



3

Feedback Collection & Review



Key Flagship Initiatives



Pratibha Prasthanam

Talent nurturing program designed to identify and develop high-potential students through specialized coaching, mentorship, and advanced training opportunities.



Weekly Mock Tests

Continuous assessment and improvement tracking through regular mock tests covering aptitude, technical skills, and domain knowledge to monitor progress.



Career Guidance

Personalized counseling and career path planning with one-on-one sessions, helping students identify their strengths and align them with suitable career opportunities.



Job Fairs

Large-scale recruitment events connecting students with top employers from diverse industries, providing multiple interview opportunities and career options.

Key Performance Indicators



Placement %

Target: **85%+** students placed in reputed organizations



Interview Opportunities

Minimum **3+** interview opportunities per student



Certifications

Industry-recognized skill certifications for enhanced employability



Internships

Summer and winter internship placements with leading companies



Our Commitment

Measurable outcomes and continuous improvement

85%+

Placement Target



Building Careers, Shaping Futures

Thank You

Training & Placement Cell
SKVT Government College

Academic Year 2026–27

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